

PAY DIFFERENTIAL 294
ADVANCED EDUCATION DIFFERENTIAL – M05 EMPLOYEES

Effective: 01/01/05

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Lieutenant, California Highway Patrol	8398	M05	California Highway Patrol
Captain, California Highway Patrol	8388		
Assistant Chief, California Highway Patrol	8385		
Deputy Chief, California Highway Patrol	8382		
Assistant Commissioner, California Highway Patrol, CEA	8377		

RATE	EARNINGS ID
\$100 per month (Bachelor's Degree from an Accredited Institution)	8BD
\$200 per month (Master's Degree from an Accredited Institution)	8MD

CRITERIA
Employees in the Department of the California Highway Patrol in eligible classifications who possess a bachelor's degree shall be eligible to receive an additional \$100 of salary per month upon satisfactory performance and approval of the Department.
Employees in the Department of the California Highway Patrol in eligible classifications who possess a master's degree shall be eligible to receive an additional \$200 of salary per month upon satisfactory performance and approval of the Department.
Eligibility criteria may not be combined and rates are not cumulative. When an employee meets both of the criteria, he/she shall be eligible for only one amount. For example, an employee who possesses both a bachelor's degree and a master's degree would be eligible to receive \$200 of salary per month, not an additional \$300 of salary.
In order to qualify for the education incentive pay, employees shall have a BS/BA or master's degree from an accredited college or university. The Department of California Highway Patrol will utilize the publication entitled, Accredited Institutions of Post Secondary Education, published by the American Council on Education, to verify accreditation.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes